

# 5 ways to justify your practices to others

Sometimes it may feel like people are expecting services to all be the same so explaining different practices and choices can be a challenge. Below are some tips on how to make sure others understand your practices...



## Link decisions back to compliance

Many of the compliance requirements of the NQF are not black and white, they are based on your context and how you minimise risks. If you use policies to link your practices to compliance then it shows how you justify that it is being met within your context.



## Use core documents to align decisions with

Core documents, such as your philosophy, strategic plan, pedagogical approach etc, all allow you to make sure that you can justify decisions with what your core values are and how these support continuous improvement in line with these values.



## Share decisions with stakeholders

Make sure stakeholders know why you have decided on the practices you have from the beginning to make sure you are a good fit for them. You can do this through parent handbooks and orientation sessions for families, and through interviews and inductions for staff.



## Be consistent in your practices

The really tricky practices to justify are ones that do not align with everything else. These stand out and can confuse and frustrate stakeholders as they are unexpected. By staying consistent in your decisions and practices it is easy to justify them as they are to be expected and can be predicted.



## Review and reflect on practices together

Whether this is with educators, children or families, when you review your practices with others you give them an insight into the process for making decisions and this helps others to understand why you do what you do. This could be compliance, best practice, feedback, recognised need etc.