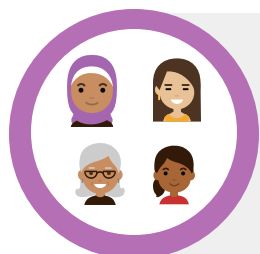


The benefits of a known philosophy

Sometimes our service philosophy can be full of things that we feel need to be included and not necessarily aligned with our core values. Once you have a philosophy there are many benefits to making sure this is known by all including...



Educators on the same page

From the interview educators should be aware of what your service philosophy is and how it looks in practice. It should be used during appraisals, staff meetings, critical reflections and policies to ensure educators all know what is expected of them to support this philosophy in action.



Families on the same page

Your philosophy should be one of the key pieces of information shared with new families enquiring about your service. If families enrol in a service that has different core values there is likely to be conflict and ongoing issues that negatively impact the service.



Consistency of organisational decisions

If the philosophy is a true reflection of the service's core values, and known to all, then it would be expected that all decisions are a reflection of this. This makes the outcome of decisions more predictable and consistent instead of being based on how someone feels on the day.



Consistency of continuous improvement

When looking at goals for the service and individual educators these would also be expected to be in line with the service's philosophy. This not only means that your core values are being continuously strengthened but it also means stakeholders can consistently see what is important to the service.



Aligning all practices with the philosophy

If your philosophy is known to all it also makes it easier to ensure that any revision of practices is done so through this lens. For example when families and educators review policies if they do not align with the philosophy they can give this feedback and suggest appropriate changes.