

# The benefits of knowing your priorities

You will have noticed that contextualised practices comes up in RARE documents and training. That is because it is important to know who you are as a service and filter everything through that. Another example is knowing your priorities as this can support...



### Consistency

If everyone in an organisation has different priorities it can lead to inconsistency as everyone is focusing their time and energy into different things. Known priorities that are shared to all allow for consistency as everyone is on the same page.



### Keep on target

Known priorities allow you to stay on target as you know what is important when it comes to goals, compliance, service expectations etc. If you don't know the priorities of the organisation you can end up with everyone working on their own interpretations.



## Don't let basic needs slip

The priorities of the organisation should have safety and wellbeing, and children's needs somewhere in the top 3. This allows for compliance to be maintained as you don't do anything if it will impact the safety and wellbeing (compliance), or the needs of each child.



#### Don't get distracted

If you don't know your priorities in your organisation you can always feel pulled by the latest piece of research or the latest trend. While it is important to be aware of these they may not be right for you, or may not be right for now.



## Allow for autonomy

Not everything that ever happens in a service is likely to be covered by a policy or procedure. If you know the priorities everyone can make decisions by working through outcomes that align with the priorities, as they think about whether it impacts supervision, ratio, hygiene, rights etc.