

# 5 ways to celebrate successes

Often we can be so focused on what we need to do in the service that we can forget about the successes that are occurring both as a service, a team, and individual educator's. Here are some tips to support this:



## Give positive feedback

Take time during the day to give people positive feedback when they show progress. This could be around set ups, interactions, experiences, practices, compliance, engagement with the service's goals etc. This positive feedback will motivate staff to continue in this way.



## Balance out goals and growth

When discussing goals and needs within the service make sure that you also take the time and energy to discuss growth and progress. This allows for progress to be celebrated instead of only ever talking about what still needs to be done inside the service.



## Individualise feedback

When you give feedback to people make sure it is specific on what they have been doing with their practices, not broad non-specific feedback. For example instead of saying "thanks for stepping up" try "I have noticed your improved set ups and I loved today's with the animals, it was very inviting"



## Avoid comparing yourself to others

Often it can feel like we are not making progress when looking at what others are achieving, but this is not helpful as you are in your own centre and have your own strengths. Focus on what improvements you have made and celebrate your own journey.



## Don't give others too much power

While others may give you feedback on your practices and their interpretation of what they would do in your place, they are not in your place, so take the feedback onboard and reflect on it but you don't need to give them power over how you feel about the effort and work you put into your own practices