

# Child protection refresher FAQs

? Is the child protection refresher accredited?

⇒ As RARE is not a Registered Training Organisation (RTO) the child protection refresher webinar is not accredited. Therefore it does not have a code and does not meet the requirements of nation law 162A

#### 162A Child protection training

The approved provider of an education and care service must ensure that each of the following persons have completed the child protection training (if any) required by or under the law of this jurisdiction, by government protocol applying to the approved provider in this jurisdiction or as otherwise required in this jurisdiction—

- (a) each nominated supervisor for the service;
- (b) each person in day-to-day charge of the service;
- (c) each family day care co-ordinator employed or engaged by the service.

? Does child protection refresher training need to have quizzes and study components?

⇒ No, there is no formal requirement for what child protection refreshers should look like other than ensuring staff are aware of current child protection guidelines and their responsibilities. Services should have their own systems in place to ensure that educators understand their roles and responsibilities when it comes to child protection under regulation 84.

#### 84 Awareness of child protection law

(1) The approved provider of an education and care service must ensure that a person specified in subregulation (2) who works with children is advised of—

- (a) the existence and application of the current child protection law; and
- (b) any obligations that the person may have under that law.

Penalty: \$1100.

(2) The following persons are specified—

- (a) a nominated supervisor of the service;
- (b) a staff member of the service;
- (c) a volunteer at the service;
- (d) a student who participates in the service.

? How often does child protection refresher training need to be completed?

⇒ The timeframe for this is every 12-14 months as per the information below

To ensure child protection awareness is current and up-to-date, approved providers should consider:

- assessing the currency of child protection awareness of every staff member working with children at the start of their employment and during staff appraisals;
- staff undertaking child protection 'refresher' training every 12 – 24 months, and whenever significant changes are made to the child protection law or reporting requirements;
- regularly generating staff discussions and revising practices within the service.

#### Refresher training

- The term "refresher course" is an industry term referring to training designed to assist the participant in demonstrating up-to-date knowledge of a previously studied topic. A refresher training course does not necessarily have a course code or provide any formal accreditation, such as a certificate.
- Refresher training is relevant to demonstrate compliance with Reg 84 and Quality Area 2.
- Compliance with section 162A requires completion of one of these approved courses delivered by an accredited course provider. Section 162A does not require "refresher training."

<https://education.nsw.gov.au/early-childhood-education/regulation-and-compliance/regulation-assessment-and-rating/child-safety/child-protection-training-requirements#Refresher3>

? Where can I find out more information on child protection training?

⇒ Guide to the NQF pages 181-182; 382-385